

## SUKRUT

in association with  
**Princeton Academy**  
 announces

### THE INDIA CONFERENCE 2025

**A Group Relations Conference / समुहा सम्बंध सम्मेलन**

on the theme

**“Exploring Leadership, the Exercise of Authority, and  
 Management of Self in Organization (ELAMSO)”**

from

Thursday: 30 October 2025 to Sunday: 02 November 2025

at CEO Centre, Bangalore

#### THE CONTEXT

Personal anxiety can significantly impact individual aspiration to grow into senior leadership roles in an organization. The key performance areas that are impacted are **Decision-Making: Leadership: Strategic Thinking: Interpersonal Relationships: Risk Appetite** and, most important, **Increased Personal Stress**.

TIC 25 will address anxiety in individuals so that they can learn to de-risk themselves and maintain effective leadership demanded in senior roles. The intention of Group Relations (GR), like other methods of developmental training, is to provoke new thinking and, axiomatically, allow divergences from convention in a space that nurtures freedom of thought and its expression.

#### THE PRIMARY TASK

The *primary task* is set in the aforementioned context and will explore how to *let go* behaviors that have become non-functional. Consequently, TIC 25 will be about the exercise of *personal authority* that Staff and Members will take up at both the inter-personal and inter-group levels, within the *boundaries of time and territory*.

*Territory*, in GR language, is about the physical space in which we relate with others. In the territory, there are people with power and there are people who feel powerless and helpless.

#### TIC 25 INVITES ...

... individuals whose current Roles will increasingly require the exercise of Personal Authority in accomplishing Tasks that require expertise, at the same time ensures effective management of personal anxiety.

Sukrut Human and Organisation Consultants Pvt. Ltd.

152, Block 4, 14<sup>th</sup>. Main, Koramangala, Bangalore 560 034, India | + 91 80 40955662 |

[www.sukrutindia.com](http://www.sukrutindia.com)

## THE CONFERENCE STAFF

The Conference Directorate is made up of Manab Bose as Conference Director and Gracy Jebastina as Associate Conference Director.

The working language is English. Membership is normally restricted to 25.  
A **Certificate** will be made available to Members who complete the conference.

## ADMINISTRATION

1. The venue is an easy-to-access location in Bangalore, India and is a recognized residential conference center accustomed to similar events.
2. The Fee:
  - a. Rs 40,000.00 in Single Room accommodation.
  - b. Rs 30,000.00 in Twin-sharing accommodation.
  - c. US\$ 500.00 for a foreign national, resident in India, in Single Room accommodation.
  - d. US\$ 350.00 for a foreigner, non-resident in India, in Twin-sharing accommodation.

Bursaries are available but only for self-sponsored applicants, and to organizations wishing to nominate more than two individuals. Please write to the Conference Directorate should you seek a concession.

Sukrut invites current Interns and individuals who have completed the internships, to join as Co-Staff. The Fee per person, on room-sharing, will be Rs 20,000.00 only.

3. Please contact anyone on the Staff should you want to book a place as Member or Co-Staff:
 

• Gracy Jebastina	<a href="mailto:jebastina@gmail.com">jebastina@gmail.com</a>
• Jo-anne Carlyle	<a href="mailto:joanne@psyctc.org">joanne@psyctc.org</a>
• Manab Bose	<a href="mailto:manabbose1@gmail.com">manabbose1@gmail.com</a>
• Pallab Bandyopadhyay	<a href="mailto:hrpluspallab@gmail.com">hrpluspallab@gmail.com</a>
• Uday Mazgaonkar	<a href="mailto:uday.mazgaonkar@gmail.com">uday.mazgaonkar@gmail.com</a>
• Varalakshmi GN	<a href="mailto:varalakshmi.gn@gmail.com">varalakshmi.gn@gmail.com</a>

## TIC 25 CONFERENCE DIRECTORATE July 2025

+++++

Sukrut Human and Organisation Consultants Pvt. Ltd.

152, Block 4, 14<sup>th</sup>. Main, Koramangala, Bangalore 560 034, India | + 91 80 40955662 |

[www.sukrutindia.com](http://www.sukrutindia.com)